

## **Policy IV.4004.A, Secondary Review of Validated Performance Rating**

### **Purpose**

Employees who have expressed a concern about their validated performance rating will utilize the Secondary Review process for their request.

### **Policy**

This process allows the employee to present clarifying information to the validation committee when they disagree with their final validated performance rating.

The Authority, Applicability, Sanctions, Exclusions, and Interpretation do not differ from Policy II.2000.A, Policy and Procedures Development, Review, Revision, and Rescission.

### **Associated Procedures**

Procedure IV.4004.A.a, Secondary Review of Validated Performance Rating

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Date of Board Approval	June 4, 2018
Effective Date	June 5, 2018
Primary Owner	Vice Chancellor, Human Resources, Organizational and Talent Effectiveness (Primary Owner Updated September 27, 2021 – Does not require Board or SLT approval)
Secondary Owner	Vice President, Human Resources

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