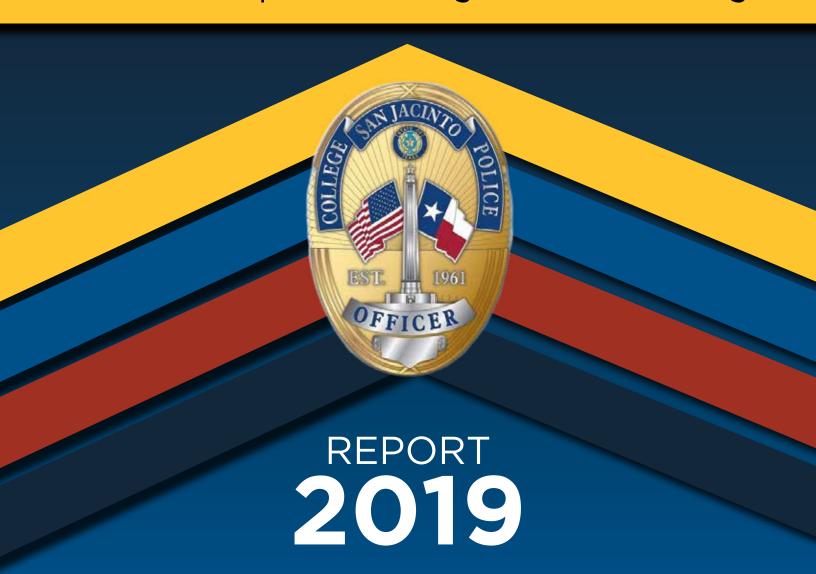


# San Jacinto College

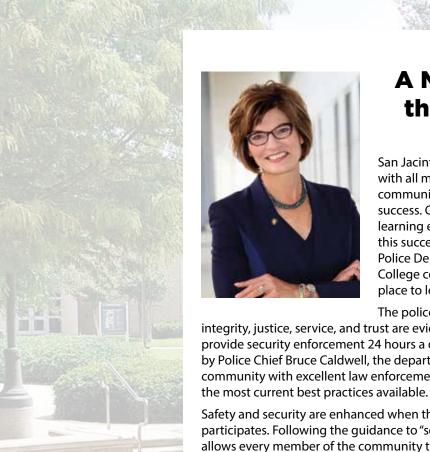
Annual Campus Security and Fire Safety



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### **A Message from** the Chancellor

San Jacinto College embraces learning, with all members of the College community responsible for student success. Creating a safe, secure learning environment is integral for this succerss. The San Jacinto College Police Department works with the entire College community to provide a safe place to learn and work.

The police department's values of integrity, justice, service, and trust are evident as professional staff provide security enforcement 24 hours a day, seven days a week. Led by Police Chief Bruce Caldwell, the department provides the College community with excellent law enforcement and security services using

Safety and security are enhanced when the entire College community participates. Following the guidance to "see something, say something" allows every member of the community to participate in the College's multiple layers of safety and security, which ultimately keeps us all safer and more secure.

Thank you for remaining vigilant and aware of your surroundings each day at San Jacinto College. Together we can truly enhance the College's environment of safety and security and ultimately make a difference in students' lives as we help them succeed.

Sincerely,

Brenda Hellyer, Ed.D

Chancellor, San Jacinto College



## A MESSAGE FROM THE CHIEF OF POLICE

Each August, San Jacinto College welcomes a new assortment of students. Some are recent high school graduates or dual credit students who are beginning their studies toward earning degrees. Others are pursuing education and training in technical fields that will lead to certification and employment in their selected career paths, and some are looking to change their careers with new skill sets. Whatever your goals, the San Jacinto College Police Department is here to provide you with a safe, secure learning environment.

San Jacinto College is comprised of highly educated faculty and a strong, professional staff who support the mission of the College. The police department is no exception. Our police officers and telecommunications personnel meet the Texas Commission on Law Enforcement (TCOLE) requirements for licensed peace officers and telecommunicators, and many carry higher levels of certification. The College is selective in hiring police



officers to work on its campuses. Our police officers reflect the community they serve. Many have years of varied law enforcement experience, and others are first-time police officers developing a strong sense of community service. In either case, they provide a high level of caring and professional service to the San Jacinto College community.

The police department uses video surveillance of parking areas at campuses and the district administration office to enhance safety and document activity occurring in the College's public spaces. This video surveillance system both deters criminal activity and helps with crime investigation. The system complements the blue light emergency and elevator phones that ring to the San Jacinto College Police Communications Center. The communications center is staffed 24 hours a day, seven days a week, with highly trained telecommunicators who coordinate the flow of information for services between community members and the police personnel on the campuses.

Although the College provides a well-staffed, trained, and professional police department to keep the campuses safe, your safety and security at the College begin with you. Please be aware of the activity around you and contact the San Jacinto College Police Department if you are concerned about your safety or have an unsafe condition to report. Simply call 5555 from any College phone, use a blue light emergency or elevator phone, or call 281-476-9128 from your cell phone. True safety on campus is a partnership between you and us.

Bruce Caldwell, Chief of Police San Jacinto College 8060 Spencer Highway, Pasadena, Texas 77505 | 281-542-2064 bruce.caldwell@sjcd.edu



# SAN JACINTO COLLEGE POLICE DEPARTMENT MISSION STATEMENT

The mission of the San Jacinto College Police Department is to serve and enrich the College community quality of life by promoting and maintaining a safe and secure environment.





## SAN JACINTO COLLEGE POLICE DEPARTMENT VALUES

**INTEGRITY:** The San Jacinto College community's trust and confidence in the police department are earned by the integrity of its police officers. All San Jacinto College Police Department officers are expected to conduct themselves in a manner that is fair and ethical and exhibits a sense of duty and honor for the positions entrusted to them.

**JUSTICE:** The administration of law and order is based upon the concept of justice for all and the preservation of constitutional rights. The fulfillment of that ideal requires a commitment by police officers to protect citizens and to ensure that citizens will be treated with respect, dignity, and fairness.

**SERVICE:** As members of the law enforcement profession, San Jacinto College Police Department personnel recognize the significance of serving the College community. As such, all San Jacinto College Police Department employees are duty bound in their commitment to provide excellent service.

**TRUST:** The San Jacinto College community has entrusted the police department to exercise its authority with discretion, good judgment, respect, and a commitment to honesty, justice, and diversity. Each member of the San Jacinto College Police Department strives to build upon the trust and confidence of the students, staff, faculty, and general public.



# SAN JACINTO COLLEGE POLICE DEPARTMENT VISION AND GOALS

#### **VISION**

The vision of the San Jacinto College Police Department is to be a recognized leader in higher education law enforcement by providing the College community with excellent law enforcement and security services using the most current best practices available.

#### **GOALS**

- · Maintain a staff of highly competent, ethical, and committed police officers and support personnel
- Provide police personnel with quality training and development opportunities that increase their skills and competencies in delivering service to the College community
- Collaborate with other College departments to present educational and awareness programs that increase College community members' understanding of personal safety and security
- · Provide excellent law enforcement and security services delivered with empathy, understanding, and intelligence
- Use College resources effectively and efficiently



### **ANNUAL SECURITY REPORT - 2019**

#### **PURPOSE OF THE ANNUAL SECURITY REPORT**

Enacted in 1990, the Student Right to Know and the Campus Security Act is designed to assist students in making decisions that affect their personal safety and to ensure institutions of higher education provide students, staff, faculty, and prospective students the information they need to avoid becoming victims of campus crime.

The Higher Education Act of 1998 and the subsequent amendment of the implementing regulations (34 C.F.R.668.46) significantly expanded institutions' obligations under the Act. The Act was also renamed the "Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act" (hereafter the Clery Act). The Clery Act requires colleges and universities to:

- Publish an annual report every year by Oct. 1 that contains three years of selected campus crime statistics and certain campus security statements
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities. The statistics must be gathered from campus police or security, local law enforcement, and other College officials who have "significant responsibility for student and campus activities."
- Provide "timely warning" notices of those crimes that have occurred and pose an ongoing "threat to students and employees"
- Disclose in a public crime log "any crime that occurred on campus or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department"

The San Jacinto College Police Department is responsible for preparing and distributing the Annual Security Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (the Clery Act). The Annual Security Report is published every year by Oct. 1 and contains three years of selected campus crime statistics and certain campus security policy statements in accordance with the Clery Act.

The San Jacinto College Police Department prepares the Annual Security Report and statistical information with input from various sources such as local law enforcement agencies, physical plant, division of student affairs, and campus officials.

Designated campus officials or "campus security authorities" include, but are not limited to, directors, deans, department heads, designated human resource department personnel, judicial affairs deans, advisors to students/student organizations, and coaches.

#### **DISCLOSURE OF ANNUAL REPORT NOTIFICATION**

Each year an email notification is sent to all current students, faculty, and staff providing the website address to access this report: www.sanjac.edu/police. Upon request, prospective students and employees may obtain a written paper copy of the Annual Security Report that includes the Fire Safety Report at the San Jacinto College Police Department office at 8060 Spencer Highway in Pasadena, Texas, or by calling 281-476-1820.



### **ENFORCEMENT AUTHORITY**

The San Jacinto College Police Department is the primary police authority for San Jacinto College. Its police officers are certified Texas Peace Officers as defined in article 2.12 of the Texas Code of Criminal Procedure. Pursuant to Section 51.203 of the Texas Education Code, the primary jurisdiction of San Jacinto College officers includes all counties in which property is owned, leased, or otherwise under the control of San Jacinto College. Within their primary jurisdiction, San Jacinto College officers:

- Are vested with all the powers, privileges, and immunities of peace officers;
- May arrest without warrant any person who violates state law, in accordance with chapter 14 of the Texas Code of Criminal Procedure;
- May enforce all traffic laws on streets and highways pursuant to Section 51.210 of the Texas Education Code.

San Jacinto College officers are also empowered to enforce the rules and regulations of San Jacinto College. The San Jacinto College Police Department also works regularly with the City of Pasadena Police Department, the City of La Porte Police Department, the City of Deer Park Police Department, the Harris County Sheriff's Office, and other local law enforcement agencies on criminal investigations. The San Jacinto College Police Department will provide and seek assistance from other federal, state, county, and local law enforcement agencies and maintain Memorandums of Understanding with local law enforcement agencies.

#### **PROFESSIONAL STANDARDS**

The San Jacinto College Police Department's ability to develop and sustain the public's trust involves our commitment to provide excellent services as we maintain a safe and secure College community. All members of the San Jacinto College community can expect courteous, professional treatment by members of our department.

The San Jacinto College Police Department will not tolerate an employee who acts unprofessionally or who does not provide an appropriate and reasonable level of service. We also wish to recognize instances where our employees have been especially helpful or have exceeded your expectations in the service they have provided.

The foundational dynamic of the relationship between the police and the public requires interdependence, not independence. The public are the police, and the police are the public, and it is essential that the services provided to the San Jacinto College community are acceptable. Thus, it is important to obtain feedback from the community we serve regarding the quality of service deliverables.

We strongly encourage you to help us improve your police department by bringing any complaints and compliments immediately to the attention of a watch commander for the shift by calling 281-476-1820. This individual is the police lieutenant responsible for operations during his or her shift.



# INCIDENT REPORTING AND RESPONSE

#### **REPORTING OFF-CAMPUS CRIMES**

Members of the College community are encouraged to report crimes that occur off a San Jacinto College campus to the local law enforcement agency serving that jurisdiction. If you are unsure which jurisdiction the crime should be reported to, you may contact the San Jacinto College Police Department for assistance in determining where you should report the crime.

#### **DAILY CRIME LOG**

Each day the San Jacinto College Police Department compiles a "Daily Crime Log" available to the public. This summary identifies the type, location, time, and date the crime was reported to the College's police department. You may view a printed copy of this report at the San Jacinto College Police Department records office at 8060 Spencer Highway in Pasadena, Texas.

#### **CONFIDENTIAL REPORTING OF CRIMES**

The San Jacinto College Police Department is committed to protecting the privacy of individuals who report incidents of abuse, violence, or other crimes to the extent permitted by law and subject to the College's need to protect the safety of others in the College community. The department encourages anyone who is the victim of or witness to any crime to report the incident promptly to the police at 281-476-1820. Felony crimes may be reported anonymously by calling Crime Stoppers at 713-222-TIPS (8477).

#### OTHER CONSIDERATIONS

Retaliation against any employee or student for reporting a crime in good faith or for participating in an investigation of such crimes is prohibited. Any employee or student who does so may be subject to disciplinary and/or legal action.

#### MISSING STUDENT NOTIFICATION

San Jacinto College does not have any on-campus student housing facilities. The San Jacinto College Police Department will initiate an investigation if a student is reported missing.

# REPORTING CRIMINAL OFFENSES TO CAMPUS SECURITY AUTHORITIES

Faculty, staff, and students are encouraged to report any criminal offenses occurring on or near a San Jacinto College campus to the College police department. The College police department will assist you in reporting off-campus criminal offenses to the proper law enforcement agency. You may also report criminal offenses to designated campus officials including, but not limited to, directors, deans, department heads, human resources, advisors to students/student organizations, athletic coaches, or local law enforcement agencies.

Although exempt from the reporting requirements of the Clery Act, pastoral and professional mental health counselors are encouraged to refer persons they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual statistics, especially if the incident may pose an ongoing threat to the College community.

#### **TIMELY WARNINGS**

San Jacinto College is responsible for issuing timely warnings in compliance with the Jeanne Clery Act, 20 U.S.C. § 1092(f) et seq. Jeanne Clery Act, 20 U.S.C. § 1092. The San Jacinto College Police Department will continuously and diligently coordinate with local, state, and federal law enforcement agencies to address exigent public safety concerns. The San Jacinto College Police Department, designated campus safety authorities, and San Jacinto College administrators will collaborate regarding if and when a timely warning should be issued. The decision to issue a timely warning shall be made on a case-by-case basis in compliance with the Clery



Act and will consider all available facts.

The issuance of the notification shall be based upon whether the crime is considered a serious ongoing threat to the College community and whether it will compromise law enforcement efforts.

Anyone with information warranting a timely warning should report the circumstances immediately to the San Jacinto College Police Department at 281-476-1820 or in person at the San Jacinto College Police Department at 8060 Spencer Highway in Pasadena, Texas.

#### **PROCEDURE**

When a timely warning should be issued, the San Jacinto College police, Office of Emergency Management, and Marketing, Public Relations, and Government Affairs departments will work collaboratively to inform the campus or College community of the incident by taking one or more of these steps:

- Invoke SJC AlertMe to send email, text, and/or voice messages. Members of the College community, as well as the general public, may enroll to receive these notifications at sanjac.edu/alert-me.
- · College-wide email
- Post the warning on the San Jacinto College Police
  Department website (sanjac.edu/police). Such
  warning(s) may include, but are not limited to: type
  of crime; date, time, and location of the incident;
  suspect description; and public safety reminder(s).

Any on-campus emergency, criminal offense, or suspected criminal activity should be reported immediately to the College police department. Members of the department conduct high visibility patrol via marked police vehicles, golf carts, bicycles, and on-foot walking through the campus and buildings. Police officers make frequent contact with members of the College community. If you have witnessed, received information of, or been the victim of a crime, please contact the San Jacinto College Police Department immediately.

• San Jacinto College Police Department:

From campus phone: 5555 From cell phones: 281-476-9128 Non-emergency: 281-476-1820

Hearing Impaired Phone Number for text messages:

713-469-1071

- Houston Police Department: 713-884-3131 (non-emergency)
- Pasadena Police Department: 713-477-1221 (non-emergency)



# COLLEGE EMERGENCY NOTIFICATION PROCEDURE



The San Jacinto College emergency preparedness, response, and evacuation protocols are published online and accessible at

www.sanjac.edu/about-san-jac/ college-operations/emergencymanagement/emergencyresponse-procedures. The protocols require authorized San

Jacinto College officials to notify the campus and/or College community immediately upon confirmation of a significant emergency or dangerous situation on a campus unless issuing a notification will compromise efforts to contain the emergency. All students and employees should read and review these protocols regularly.

Emergency response and evacuation procedures are tested annually. The Emergency Management Plan designates the San Jacinto College Police Department (by dialing 5555 from a campus phone) as the initial contact for reporting all emergency situations and for response to all emergencies. Upon receiving an emergency report, the responding officer will first confirm the emergency. Supervisors will then assess the threat level and determine the appropriate level of response required.

Emergency messages will include details about what has occurred and directions to the community. SJC AlertMe will be activated to provide an emergency notification to registered users through email, voice, and/or text message. The emergency notification process does not replace the timely warning requirement. Instead, the emergency notification addresses a much wider range of threats such as gas leaks, fires, weather (tornado/hurricane), bomb threats, contagious viruses, etc.

#### **PROCEDURE**

When a determination has been made that an emergency notification should be issued, the San Jacinto College Marketing, Public Relations, and Government Affairs department will inform the College community by taking one or more appropriate steps immediately:

- Invoke SJC AlertMe. The College community and the general public may enroll at sanjac.edu/alert-me to receive these notifications.
- · Issue a campus- or College-wide email.

All decisions about cancelling College functions or classes or ceasing operations rest with the Chancellor or his/her designee. After consulting with the Incident Management Team, the Chancellor is responsible for declaring a major institutional emergency. If it is necessary to warn the College community of an impending threat or emergency situation, the College Emergency Notification System, SJC AlertMe, will be activated.

The College Emergency Notification System consists of:

- San Jacinto College email (official form of communication with students and employees)
- Text messaging
- Voice messaging

Status reports will be updated and posted continuously on the following:

- College Emergency Information Line 1-888-845-5288
- College website: sanjac.edu
- San Jacinto College Facebook, Twitter, and Instagram pages



#### SJC ALERTME

Providing a safe, secure environment for our students, faculty, staff, and community is a top priority at San Jacinto College. SJC AlertMe will contact members of the College community through email, voice, and/or text messages in an emergency.

SJC AlertMe provides San Jacinto College with another communication tool to keep students, faculty, staff, and the community informed during threatening situations and weather-related closings. Official notification will be sent by email. To receive voice and text messages, you must provide your current, up-to-date personal contact information. San Jacinto College current students, faculty, and staff should do this through SOS. Members of the San Jacinto College community who wish to receive SJC AlertMe messages should sign up at sanjac.edu/alert-me.

SJC AlertMe will be activated when the College determines a serious threat exists and the College community must act immediately to remain safe and secure. The system will also be used to announce an unscheduled College and/or campus closing or class cancellation due to situations such as severe weather.

Email is the official form of communication with San Jacinto College students, faculty, staff, and community. All SJC AlertMe alerts will be sent via email to students' and employees' San Jacinto College email account, as well as any other email provided. When a voice message is sent, SJC AlertMe will call each phone number provided regardless of whether or not the call is answered. Text messages will be sent only once.

There is no cost to sign up for this notification service. However, when the system sends a voice or text message to your personal phone, you are responsible for any charges from your phone service provider associated with receiving voice or text messages.

In addition to SJC AlertMe the College will continue to use its well-established communications methods, including:

- The San Jacinto College website, sanjac.edu
- The San Jacinto College Emergency Information Line – 1-888-845-5288
- Official San Jacinto College Facebook, Twitter, and Instagram pages



# EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Certain circumstance such as severe weather, technological, or manmade incident may require one or more campuses to cease operations. The College divides the cessation of operations due to these circumstances into three categories. These categories can be applied to buildings, campuses, or the entire College as the situation dictates. The decision to implement any type of closure rests with the Chancellor or his/her designee. When such action is warranted, you will be appropriately advised by the College Emergency Notification System.

**College Closure:** Any natural or manmade incident that may require the College to close for business. In this type of closure students and staff are made aware that the business functions of the College have been suspended. There are no imminent life and safety threats to the campus, and faculty/staff may choose to remain on campus. Leaders can request certain essential staff to report to duty to manage continuity of operations procedures.

Examples of a closure include power outages, flooding, or severe thunderstorms that do not directly impact the campuses.

**College Shutdown:** Any natural or manmade incident that may require extended disruption of College operations. In this type of closure students and staff are made aware that the business functions of the College have been suspended. There may be life and safety threats to the campus, and faculty/staff are required to leave campus with the exception of essential personnel. Only Strategic Leadership Team (SLT) members can request staff to report for duty.

Examples of shutdowns include an indirect hit from a hurricane or a chemical leak that does not directly impact the campus.

**College Evacuation:** Any natural or manmade incident that may require extraordinary disruption of College operations. In this type of closure students and staff are made aware that the business functions of the College have been suspended. There are imminent life and safety threats to the campus and ALL faculty/staff are required to leave campus. Faculty and staff are not to report for duty until the SLT decides to resume operations.

Examples of evacuations include a forecasted direct hit from a hurricane, tornado forecasted to directly hit a campus, or a chemical leak that directly impacts a campus. An evacuation typically is accompanied by an evacuation order from the County OEM, but the SLT has the express authority to pre-empt an evacuation without a county evacuation order in place.



Building Evacuation: A building evacuation is most commonly initiated by the building's fire alarm system.

- In preparation for a fire emergency, learn the locations of all exit doors, alarm pull stations, and fire extinguishers. If your area is equipped with fire blankets or other specialized fire suppression equipment, learn how to use them.
- For all fires, sound an alarm and call San Jacinto College campus police immediately at 281-476-9128 or 5555 from a campus phone. Alarm pull stations are located throughout most campus buildings.

#### When the building fire alarm sounds:

- Evacuate the building immediately and assist disabled persons on leaving. Be sure a staff member has checked restrooms, vacant classrooms, and storage areas to ensure everyone is out. Time permitting, close doors and windows and request that College maintenance shut off the HVAC system.
- Do not use the elevators.
- Do not lock doors as that may keep emergency personnel from getting to the blaze.
- Knock on doors and shout to alert other occupants on your way out of the building. In case of heavy smoke, stay close to the floor, where the air is less toxic. Feel closed doors before opening them. If hot, do not open. Take an alternate route or stay where you are.
- If you become trapped inside during a fire, find a room away from the blaze and smoke, preferably with a window available. Close all doors between the blaze and your location to prevent the spread of flames and smoke to your area. Seal off the door with sheets or towels. Hang a sheet, towel, or large article of clothing (shirt, coat, etc.) out the window to signal your presence. If there are no windows, stay near the floor, where the air is less toxic. Shout at regular intervals to alert emergency crews of your location. If water is accessible, wet a towel or garment and breathe through it to filter out smoke.
- Provide information to arriving emergency personnel of any persons who may have remained inside the building or who are injured.
- If possible, without compromising personal safety, use a portable fire extinguisher on small, manageable fires. Pull the safety pin, aim the extinguisher at base of the fire and use a sweeping motion while squeezing the handle to extinguish the fire.
- Report all fires, even if they have been extinguished, to San Jacinto College campus police for documentation.
- · Never ignore a fire alarm.



# ALCOHOLIC BEVERAGES, ILLEGAL DRUGS, AND WEAPONS

#### **ALCOHOL**

As an institution interested in the intellectual, physical, and psychological well-being of the campus community, San Jacinto College prohibits the abuse or illegal use of alcoholic beverages. All members of the College community and guests are required to comply with federal, state, and local laws regarding the distribution, possession, and consumption of alcoholic beverages.

The possession of alcohol by anyone younger than 21 years of age is illegal. It is also a violation of law and student rules to possess or consume alcoholic beverages on any of the College's campuses. Consequences could result in criminal charges or arrest by the San Jacinto College Police Department and/or sanctions by the College. The office of the dean of student development is committed to promoting responsible decision-making regarding alcohol and drugs through educational programming, resources, and referrals.

#### **ILLEGAL DRUGS**

The possession, sale, manufacture, or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by the San Jacinto College Police Department. Violators are subject to College disciplinary action, criminal prosecution, fines, and imprisonment.

#### **WEAPONS**

The carrying of any handgun by an unlicensed person and the open carry of a handgun is not permitted in any place at the College. A valid Texas License to Carry Holder may carry a concealed handgun on campus only in the areas and manner specified by law or the San Jacinto College Campus Carry Policy.

The possession of a location-restricted knife or prohibited weapon on the physical premises of San Jacinto College is not permitted.

# CAMPUS SEXUAL MISCONDUCT POLICY

San Jacinto College prohibits all employees and students from engaging in sexual harassment, sexual violence, and other sexual behaviors that are hostile, unwelcome, or intimidating. This prohibition encompasses conduct occurring on campus or in connection with a College activity or program. Prohibited conduct that occurs off campus is also encompassed by these rules if the conduct creates a sexually hostile environment on campus or in a college activity or program or adversely affects another student's educational opportunities at the College.

Students who believe they have been subjected to sexual misconduct (sexual assault, sexual harassment, dating violence, domestic violence, intimate partner violence, or stalking) should report their complaint to the San Jacinto College Campus Police Department (281-476-9128) as soon as possible after the incident occurs. Reports of sexual misconduct involving another student also may be directed to the Compliance & Judicial Affairs Office by submitting an Online Incident Report at www.sanjac.edu/incident-report or by calling 281-478-2756. Reports of sexual misconduct involving an employee may also be reported to the Human Resources Department by calling 281-991-2648.

Existing disciplinary and complaint procedures in the Student Handbook will serve as the framework for resolving allegations of sexual misconduct against students. Students found responsible for sexual misconduct will be subject to campus disciplinary sanctions. If an investigation substantiates that an employee engaged in sexual misconduct, the employee is subject to disciplinary action, up to and including termination, as provided in Board policy. In addition, any employee or student may face criminal prosecution for violations of applicable state and federal laws.

During an investigation or any disciplinary proceeding, the rights of both the respondent and the reporting party shall be respected, and the confidentiality of proceedings will be maintained to the extent permitted by law. The existence of the College's policies and procedures is not intended to diminish or alter the rights that the respondent and reporting party have under civil law or the criminal law.

All sexual misconduct policies and complaint procedures (for students) can be found in the Code of Student Conduct and the Complaint Procedures sections of the Student Handbook. Employee-related policies and procedures can be accessed by contacting Human Resources, or by viewing at <a href="https://www.sanjac.edu">www.sanjac.edu</a>.

In accordance with Texas Education Code 51.9363 Sexual Assault Policy and the Campus SaVE Act/Clery Act, San Jacinto College provides an orientation/training on the College's campus sexual misconduct policy for incoming freshman during their first term of enrollment.

#### **Definitions of Prohibited Behavior**

(Definitions and additional information can be found in the Student Handbook.)

**Sexual Assault:** Intentionally or knowingly causing physical sexual contact or sexual penetration of another person without that person's consent. "Sexual contact" includes any touching of the anus, breast, or any part of the genitals of another person with intent to arouse or gratify the sexual desire of any person. Sexual assault is without consent of the other person if the actor compels the other person to submit or participate by use of physical force or violence, or threat of force or violence, and the other person believes the actor has the present ability to execute the threat or the other person cannot consent due to age, mental impairment, or other circumstance.

**Sexual Harassment:** Sexual harassment includes, but is not limited to, unwelcome sexual advances, unwelcome requests for sexual favors, unwelcome verbal comments of a sexual nature, and unwelcome physical contact or touching of a sexual nature. Sexual harassment is wrongful regardless of whether the parties are of the same sex or of the opposite sex.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

**Domestic Violence:** The term "domestic violence" refers to a pattern of abusive behavior between two individuals formerly or currently in an intimate relationship, including through marriage, cohabitation, dating, or within a familial or household arrangement. Abuse may be in the form of physical assault, sexual assault, bodily injury, emotional distress, or physical endangerment or when the imminent threat of any of these instances puts the victim in fear of their occurrence. The term encompasses acts committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, and by a person similarly situated to a spouse or the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Intimate Partner Violence:** Physical violence, sexual violence, stalking, and psychological aggression (including coercive acts) by a current or former intimate partner.

**Stalking:** Conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. This means two or more acts, including, but not limited to, acts by the stalker directly or indirectly, or through third parties, by any action, method, device, or means.

#### Consent

It is the policy of San Jacinto College to provide a campus environment free of sexual harassment, sexual violence, and other behaviors of a sexual nature that are hostile, unwelcoming, or intimidating.

The College prohibits a wide range of verbal and physical behaviors, ranging from unwanted sexual comments to rape and acquaintance rape. Consent is a critical factor that distinguishes acceptable sexual behavior from unacceptable sexual behavior. Consent is a clear, knowing, and voluntary permission by words or action to engage in mutually agreed upon sexual activity. Consent is communicated through mutually understandable words or actions that indicate willingness by the involved parties to engage in the same sexual activity, at the same time, and in the same way. Clear and open communication is an essential element to conveying and understanding consent. Ideally, consent is given verbally; however, consent (or lack of consent) also may be expressed through gestures and body language. Consent cannot be freely given if the person's ability to understand and give consent is impaired. Examples of those who cannot give consent include but are not limited to:

- 1. The individual is under the age of 17 and is not the spouse of the actor:
- 2. The individual is unconscious;
- 3. The individual is impaired due to ingestion of a substance such as drugs or alcohol;
- The actor compels another to submit to or participate in a sexual act by using physical force or violence against the other person or by threatening to use force or violence against another person;
- 5. The other person has not consented to the sexual act with the actor, and the actor knows the other person is unaware that the sexual act is occurring;
- 6. The other person is mentally impaired or has a mental disability; or
- 7. The actor has misrepresented or concealed his or her true identity to the individual.

Silence does not equal consent. Additionally, consent to one form of sexual activity does not necessarily imply consent to other forms of sexual activity. Similarly, a prior sexual history or dating history between the participants does not constitute consent. Consent may be given for specific activities and not for others. Further, any party has the right to change his or her mind and withdraw consent at any time through words or actions. Once consent is withdrawn, the sexual activity

occurring must cease.

#### **Reporting Options**

Victims of sexual assault or persons who have information regarding a sexual assault are strongly encouraged to report the incident to the San Jacinto College Police Department immediately. It is the policy of the department to conduct investigations of all sexual assault complaints with sensitivity, compassion, patience, and respect for the victim. Investigations are conducted in accordance with guidelines established by the Texas Penal Code, Code of Criminal Procedure, and the Harris County District Attorney's Office.

All information and reports of sexual assault are kept strictly confidential. In accordance with the Texas Code of Criminal Procedures, Art. 57, victims may use a pseudonym to protect their identities. A pseudonym is a set of initials or a fictitious name chosen by the victim to be used in all public files and records concerning the sexual assault. The victims of sexual assault are not required to file criminal charges or seek judicial actions through the College's disciplinary process. However, victims are encouraged to report the assault to provide the victim with physical and emotional assistance.

San Jacinto College Police Department personnel are available to all victims to provide information about personal safety, Texas Crime Victims' Rights, Texas Crime Victims
Compensation Fund, and other information upon request.
The Compliance and Judicial Affairs Office, the Counseling
Office, or the College's Title IX Coordinator can assist victims of sexual assault, sexual violence, stalking, domestic violence, dating violence, or other crimes with accessing medical or counseling services, advocacy services, social support services, legal services, and police services. Even in the absence of a formal complaint, the College may provide assistance to the complainant with his or her academic, living, transportation, or working situations.

#### **ON-CAMPUS RESOURCES:**

• Contact information for the Educational Planning, Counseling, and Completion Offices:

North Campus: 281-459-7192 Central Campus: 281-478-2768 South Campus: 281-922-3444

#### Contact information for the Title IX/Discrimination Prevention Team:

#### **Associate Vice Chancellor of Student Services**

Joanna Zimmermann (students) – Co-Lead Title IX Coordinator 8060 Spencer Highway, Pasadena, Texas 77505 joanna.zimmermann@sjcd.edu, 281-476-1863

#### Vice Chancellor, Human Resources

Sandra Ramirez (employees) – Co-Lead Title IX Coordinator Equal Opportunity Compliance Officer 4620 Fairmont Parkway, Pasadena, Texas 77504 sandra.ramirez@sjcd.edu, 281-991-2659

### Vice Chancellor Strategic Initiatives, Workforce Development, Community Relations, and Diversity

Allatia Harris (equity in athletics) 8060 Spencer Highway, Pasadena, Texas 77505 allatia.harris@sjcd.edu, 281-459-7140

#### **Vice President, Human Resources**

Vickie Del Bello (employees) 4620 Fairmont Parkway, Pasadena, Texas 77504 vickie.delbello@sjcd.edu, 281-998-6357

#### **Dean of Compliance & Judicial Affairs**

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#### **Compliance Officer**

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#### **Dean of Student Development - Central Campus**

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#### **Provost - Central Campus**

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#### **Provost - North Campus**

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#### **Provost - South Campus**

Brenda Jones 13735 Beamer Road, Houston, Texas 77089 brenda.jones@sjcd.edu, 281-998-6150 ext. 3204

#### **OFF-CAMPUS RESOURCES:**

- Aid to Victims of Domestic Abuse http://www.avda-tx.org/ | 713-224-9911
- Bay Area Turning Point http://www.bayareaturningpoint.org/ | 281-286-2525
- Houston Area Women's Center https://www.hawc.org/ | Rape Crisis: 713-528-7273, Domestic Violence: 713-528-2121
- Houston Health Department http://www.houstontx.gov/health/ | 832-393-5169
- National Center for Victims of Crime https://victimsofcrime.org/ | 202-467-8700
- National Crime Prevention Council http://www.ncpc.org/ | 443-292-4565
- National Domestic Violence Hotline http://www.thehotline.org/ | 1-800-799-7233
- National Sexual Violence Resource Center http://www.nsvrc.org/ | 1-877-739-3895
- National Suicide Prevention Lifeline https://suicidepreventionlifeline.org/ | 1-800-273-8255
   Rape, Abuse and Incest National Network https://www.rainn.org/ | 1-800-656-4673
- Stalking Resource Center http://victimsofcrime.org/our-programs/stalking-resource-center | 202-467-8700
- The Bridge Over Troubled Waters http://www.thebridgeovertroubledwaters.org/ | 713-473-2801
- The Montrose Center http://www.montrosecenter.org | 713-529-0037, 24-Hours: 713-529-3211



# INSTITUTIONAL PROCEDURES AND STANDARDS OF EVIDENCE FOR DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING OFFENSES

When a report of domestic violence, dating violence, sexual assault, or stalking is reported to the College, the following procedures and standards of evidence will be used during any judicial investigation on campus arising from such a report:

Incident Being Reported:	Procedure Institution Will Follow:	Evidentiary Standard:
Sexual Assault	Depending on when reported (immediate vs.     delayed report), institution will provide complainant     with information about accessing medical care.	Sexual assault cases are referred to the Title IX Coordinator for students or the Title IX Coordinator for employees and are adjudicated by the Compliance & Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard.
	Institution will assess immediate safety needs of complainant.	
	Institution will assist complainant with contacting local police if he/she requests.	
	Institution will provide complainant with referrals     to on- and off-campus mental health providers.	
	<ol> <li>Institution will assess need to implement interim or long-term protective measures, such as changes in class schedule or a "no contact" directive related to both parties.</li> </ol>	
	<ol><li>Institution will provide a "no trespass" directive to the accused party if deemed appropriate.</li></ol>	
	7. Institution will provide a copy of Complaint Procedure 400: Complaints Alleging Sexual Harassment, Sexual Assault, Dating Violence, Intimate Partner Violence, and Stalking to complainant and inform him/her regarding timeframes for inquiry, investigation, and resolution.	
	8. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and about the outcome of the hearing.	
	9. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.	

Incident Being Reported:	Procedure Institution Will Follow:	Evidentiary Standard:
Stalking	<ol> <li>Institution will assess immediate safety needs of complainant.</li> <li>Institution will assist complainant with contacting local police if complainant requests.</li> <li>Institution will provide written information to complainant on how to preserve evidence.</li> <li>Institution will assess need to implement interim or long-term protective measures, such as changes in class schedule or a "no contact" directive related to both parties.</li> <li>Institution will provide complainant with referrals to on- and off-campus mental health providers.</li> <li>Institution will provide a "no trespass" directive to accused party if deemed appropriate.</li> </ol>	Stalking cases are referred to the Title IX Coordinator for students or the Title IX Coordinator for employees and are adjudicated by the Dean of Compliance & Judicial Affairs or an assigned impartial investigator using the preponderance of the evidence standard.  If the stalking is sexually based, it may fall under the institution's Complaint Procedure 400: Complaints Alleging Sexual Harassment, Sexual Assault, Dating Violence, Intimate Partner Violence, and Stalking and, if so, would also be referred to the appropriate Title IX Coordinator and adjudicated by the institution's Compliance & Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard.
Dating Violence	<ol> <li>Institution will assess immediate safety needs of complainant.</li> <li>Institution will assist complainant with contacting local police if complainant requests.</li> <li>Institution will provide complainant with referrals to on- and off-campus mental health providers.</li> <li>Institution will assess need to implement interim or long-term protective measures, such as changes in class schedule or a "no contact" directive related to both parties.</li> <li>Institution will provide a "no trespass" directive to accused party if deemed appropriate.</li> </ol>	Dating violence cases are referred to the Title IX Coordinator for students or the Title IX Coordinator for employees and are adjudicated by the Compliance & Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard.  If the dating violence incident is sexually based, it may fall under the institution's Complaint Procedure 400: Complaints Alleging Sexual Harassment, Sexual Assault, Dating Violence, Intimate Partner Violence, and Stalking and, if so, would also be referred to the appropriate Title IX Coordinator and adjudicated by the Compliance & Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard.

Incident Being Reported:	Procedure Institution Will Follow:	Evidentiary Standard:
Domestic Violence	<ol> <li>Institution will assess immediate safety needs of complainant.</li> <li>Institution will assist complainant with contacting local police if complainant requests.</li> <li>Institution will provide complainant with referrals to on- and off-campus mental health providers.</li> <li>Institution will assess need to implement interim or long-term protective measures, such as changes in class schedule or a "no contact" directive related to both parties.</li> <li>Institution will provide a "no trespass" directive to accused party if deemed appropriate.</li> </ol>	Domestic violence cases are referred to the Title IX Coordinator for students or the Title IX Coordinator for students or the Title IX Coordinator for employees and are adjudicated by the Compliance & Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard.  If the act of domestic violence is sexually based, it may fall under the institution's Complaint Procedure 400: Complaints Alleging Sexual Harassment, Sexual Assault, Dating Violence, Intimate Partner Violence, and Stalking and, if so, would also be referred to the appropriate Title IX Coordinator and adjudicated by the Compliance & Judicial Affairs Office or an assigned impartial investigator using the preponderance of the evidence standard.



#### Complaints Alleging Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, Intimate Partner Violence, and Stalking (Complaint Procedure 400)

#### 400.1 Scope

This procedure addresses sexual harassment, sexual violence, dating violence, sexual misconduct, domestic violence, or stalking (see Sections 3.3 and 3.6 of the Code of Student Conduct). Students may use this procedure to file a complaint against another a student, a College employee, College contractors, or third parties who are visiting the College or participating in a College activity. For ease of reference, the phrase "sexual misconduct" occasionally is used to encompass all categories addressed in this procedure.

Prohibited conduct may be verbal or physical, and proof of force or physical injury is not required. The parties may be the opposite sex or the same sex. In determining whether sanctionable conduct has occurred, the College may consider the on-campus impact of incidents that occurred off campus.

This complaint procedure constitutes a grievance procedure required by Title IX of the Education Amendments of 1972. As used in this procedure, "complaint" and "grievance" are synonymous.

Title IX is a federal statute that prohibits discrimination on the basis of gender in education programs. The College has appointed Title IX Coordinators who facilitate the College's compliance with Title IX and other laws that prohibit discrimination. These officials can assist students and employees with claims of sexual harassment, sexual assault, dating violence, domestic violence, and stalking.

#### 400.2 Title IX/Discrimination Prevention Team

#### **Associate Vice Chancellor of Student Services**

Joanna Zimmermann (students)—Co-Lead Title IX Coordinator

8060 Spencer Highway, Pasadena, Texas 77505 joanna.zimmermann@sjcd.edu 281-476-1863

#### Vice Chancellor, Human Resources

Sandra Ramirez (employees)—Co-Lead Title IX Coordinator Equal Opportunity Compliance Officer 4620 Fairmont Parkway, Pasadena, Texas 77504 sandra.ramirez@sjcd.edu 281-991-2659

#### Vice Chancellor, Strategic Initiatives, Workforce Development, Community Relations and Diversity

Allatia Harris (equity in athletics) 8060 Spencer Highway, Pasadena, TX 77505 allatia.harris@sjcd.edu 281-459-7140

#### **Vice President, Human Resources**

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#### **Provost - South Campus**

Brenda Jones 13735 Beamer Road, Houston, Texas 77089 brenda.jones@sjcd.edu 281-998-6150 ext. 3204

In addition to the Title IX Coordinators, numerous other College employees are designated as "responsible officials" who have reporting duties under Title IX. The following employees have a duty to report alleged instances of sexual harassment and sexual misconduct:

- Chancellor, vice chancellors, vice presidents, provosts, and deans
- Registrar
- Faculty and department chairs
- Police department personnel
- Counselors
- · Risk management personnel
- Human resources personnel
- Athletics personnel
- Directors and managers

#### **400.3 Reporting Options**

Students have several options when reporting sexual harassment, sexual assault, domestic violence, dating violence, or stalking. They may seek informal guidance from college counselors or other college officials, or they may file a formal college grievance. Students also may file a report directly with the College police or any local law enforcement agency. Students are not required to file a police report to receive assistance from the College. Additionally, reporting an offense does not commit the student to pursuing further legal action. Students who desire assistance to make a police report may contact the Dean of Compliance & Judicial Affairs or Compliance Officer, the counseling office, or the Title IX Coordinator.

#### San Jacinto College Police Department:

From campus phone: 5555 From cell phones: 281-476-9128 Non-emergency: 281-476-1820

#### **Hearing Impaired Phone Number for text messages:**

713-469-1071

**Houston Police Department:** 713-884-3131 (non-emergency) **Pasadena Police Department:** 713-477-1221 (non-emergency)

### 400.3.1 Assistance for Victims - Confidential and Non-Confidential Options

Students who have experienced a sexual assault, sexual violence, stalking, domestic violence, or other crimes may seek advice, assistance, and resources from the Compliance & Judicial Affairs office; the Educational Planning, Counseling, & Completion office; or the College's Title IX Coordinator. Individuals within these offices can assist the reporting party with accessing medical or counseling, advocacy, social support, legal, and police services. Even in the absence of a formal complaint, the College may be able to provide assistance to the reporting party with respect to his or her academic, living, transportation, or working situations. For example, a student might wish to explore changing a course or class time.

## Contact information for the San Jacinto College Educational Planning, Counseling, & Completion Department:

**Central Campus:** 281-478-2768 **North Campus:** 281-459-7192 **South Campus:** 281-922-3444

Off-campus resources include the following --

#### The Houston Area Women's Center:

713-528-7273

### The Bridge Over Troubled Waters (24-hour hotline): 713-473-2801

Confidential Communications: In response to sexual harassment or sexual violence, a victim may be unsure whom to contact for information about options and resources. Some victims may prefer a confidential consultation before deciding on a course of action. Most San Jacinto College personnel will have a duty to report

complaints that come to their attention. Below, this procedure addresses when confidentiality may be honored.

Confidential communications are those that cannot be disclosed to another person without the reporter's consent, except under very limited circumstances such as an imminent threat or danger to self or others. Victims may speak confidentially with a licensed professional counselor in the College's Educational Planning, Counseling, & Completion offices: North Campus: 281-459-7192; Central Campus: 281-478-2768; South Campus: 281-922-3444, pastoral counselors in the community, medical personnel, licensed social workers, and victims' advocates. These individuals may assist victims in deciding whether to report, what options exist, and what resources are available. These individuals are not required to report incidents of sexual harassment, sexual violence, or sexual misconduct to the College's Title IX Coordinator.

Victims also may choose to speak confidentially with advisors, educational planners, and front-desk staff in the Educational Planning, Counseling, & Completion office. These individuals are not professional counselors but have been specially designated to serve as a resource where students may obtain information about this procedure and support services. These individuals are not required to report the names of victims to the College's Title IX Coordinator. However, these individuals will be required to report de-identified information such as the date, time, and nature of the incident. This general reporting obligation enables the College to identify patterns or trends involving sexual harassment or violence.

Non-Confidential Communications: "Responsible employees" as listed in Section 400.2 may be required to report allegations of sexual harassment, sexual misconduct, or sexual assault, even if they have been requested by the person confiding in them to keep the discussion confidential. Non-confidential communications consist of those communications that will be disseminated to the Title IX Coordinator and others on a need-to-know basis to ensure that necessary steps are taken to protect the community as a whole and appropriate disciplinary measures are considered and taken. The employees identified in Section 400.2 have a reporting obligation. They must report to the Title IX Coordinator all relevant details of the occurrence, including names of those involved and relevant facts including date, time, and location.

When receiving a sexual misconduct report from an alleged victim, responsible employees shall notify the victim that (i) the employee has an obligation to report the complaint to the Title IX Coordinator and (ii) the alleged victim may request confidentiality, which will be evaluated by the Title IX Coordinator. The responsible employee shall also inform the alleged victim that he or she may speak confidentially with a licensed professional counselor, pastoral counselor, or others identified in this procedure and that those communications will not be reported to the Title IX Coordinator without the alleged victim's consent.

**Requests for Confidentiality:** To the greatest extent possible, the College shall maintain the confidentiality of information

and records related to investigations of complaints based on sexual harassment and sexual misconduct. Limited disclosures may be necessary to conduct a thorough investigation and comply with applicable law. A Title IX Coordinator will evaluate a student's request for confidentiality in the context of the College's responsibility to provide a safe and nondiscriminatory environment for the entire college community. The Title IX Coordinator will make every effort to respect a student's request for confidentiality; however, there are situations in which the College must override a student's request for confidentiality to meet its Title IX obligations. When weighing a student's request for confidentiality that could preclude a meaningful investigation or potential discipline of the respondent, the College will consider a range of factors. These factors include, but are not limited to, (i) circumstances that suggest there is an increased risk of the respondent committing additional acts of sexual violence or other violence (e.g., whether there have been other sexual violence complaints about the same respondent, whether the respondent has a history of arrests, etc.), (ii) whether the sexual violence was perpetrated with a weapon, (iii) the age of the student subjected to the sexual violence, and (iv) whether the school possesses other means to obtain relevant evidence (e.g., security cameras, personnel, or physical evidence).

If the College determines that it must disclose a reporting party's identity to a respondent, it will inform the reporting party prior to making this disclosure and take whatever interim measures are necessary to protect the reporting party and ensure the safety of others.

Finally, while federal law requires San Jacinto College to include certain reported incidents of sexual assault, domestic violence, dating violence, and stalking among its annual campus crime statistics, such information will not identify victims.

Complaints involving victims under the age of 18: Complaints involving abuse of minors must be reported to Children's Protective Services or other law enforcement agencies. The phone number for the Texas Department of Family and Protective Services is 1-800-252-5400.

#### 400.4 Evidence Prevention in Sexual Assault Cases/ Medical Exams

If a student experiences a sexual assault or other criminal offense, it is important that the student take action to preserve evidence. Such evidence will be helpful if the victim seeks a protective order or desires to pursue a criminal prosecution. Victims of sexual assault should not wash, shower, bathe, or change clothes prior to a medical exam or treatment. If the victim needs to remove an item of clothing, it should be placed in a paper bag (not a plastic bag). Instead of changing clothes, the victim may separately bring a change of clothing to the hospital to wear after the examination. Evidence of violence, such as visible injuries or bruising or damage to a vehicle, will need to be photographed. Likewise, evidence of emails, text messages, or phone messages must be preserved and not deleted or altered.

Students who have just experienced a sexual assault or other sexual violence should call 911 and locate a safe place. If the incident occurred on campus, the student should contact campus police. Campus police assistance is available 24 hours a day. Campus personnel may assist the victim in obtaining transportation to a hospital or clinic, a police department, or other location. Prompt medical attention in a case of recent assault is necessary to document and treat any injuries and screen for certain medical conditions or transmitted diseases. Victims may receive a medical exam with or without police involvement. A nurse examiner may perform a Sexual Assault Forensic Exam (SAFE). Such exams generally are available in hospital emergency rooms.

#### 400.5 Filing a Complaint

#### 400.5.1 Informal Resolution

A student may, at any time, personally address the individual whose conduct is offensive, unwelcome, or intimidating and request that such conduct stop. However, particularly in cases of sexual violence, students are discouraged from contacting the alleged offender. Instead, students are encouraged to meet with a counselor or any member of the Title IX/Discrimination Prevention Team to discuss the student's options. No student is required to contact the alleged offender regarding the offender's alleged conduct.

A student may seek informal resolution by contacting the appropriate dean or any member of the Title IX/ Discrimination Prevention Team. Informal resolution may include a meeting between the Compliance and Judicial Affairs representative and the respondent to reinforce the requirements of the College's policy against harassment. Informal resolution is not a precondition to filing a formal complaint. Additionally, if informal resolution is undesirable or ineffective, then the student may initiate a formal complaint at any time. Mediation shall not be employed in any instances involving sexual violence.

#### 400.5.2 Formal Complaint Process

Content of complaint: Although students may file a complaint at any time, the College encourages students to report their concerns as soon as possible after the alleged incident(s) so that prompt action can be taken to investigate and resolve the complaint. A delay in reporting may result in a loss of evidence or witness availability. Students are encouraged to file complaints during the same semester that the alleged incidents occurred or within 30 days of the conclusion of the semester.

Students are encouraged to submit written complaints that describe all incident(s) or action(s) considered by the reporting party to be harassing or violent. Reporting parties should provide the following information:

- Contact information, including address, telephone, and email;
- Name of person(s) directly responsible for alleged violation(s);
- Date(s) and place(s) of alleged violations;
- Nature of alleged violation(s) as defined in this policy;

- Detailed description of the specific conduct that is the basis of alleged violation(s);
- Copies of documents, emails, text messages, photos, or other physical evidence pertaining to the alleged violation(s);
- · Names of any witnesses to alleged violation(s);
- · Action requested to resolve the situation;
- Reporting party's signature and date of filing; and
- Any other relevant information.

The student's failure to provide a written complaint or to provide the information requested above may adversely impact of the College to conduct a complete and thorough investigation and may limit the College's ability to take appropriate corrective action.

#### Where to file the complaint:

Complaints alleging misconduct by a student shall be filed with any member of the Title IX/Discrimination Prevention Team who addresses student concerns.

Complaints alleging misconduct by an employee or campus visitor shall be filed with any member of the Title IX/Discrimination Prevention Team who addresses employee concerns.

To ensure that all student complaints are properly processed, any College administrator who receives a complaint under this procedure shall promptly notify the Title IX Coordinator and the Associate Vice Chancellor of Student Services in writing.

#### Title IX/Discrimination Prevention Team:

#### **Associate Vice Chancellor of Student Services**

Joanna Zimmermann (students)—Co-Lead Title IX Coordinator 8060 Spencer Highway, Pasadena, Texas 77505 joanna.zimmermann@sjcd.edu 281-476-1863

#### **Vice Chancellor, Human Resources**

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#### 400.5.3 Processing and Investigating the Complaint

The Title IX Coordinator or designee will evaluate the complaint to determine whether it is covered by this procedure. A formal investigation will be initiated if a complaint is within the scope of this policy and articulates sufficient specific facts, which, if determined to be true, would support a finding that the College's policy was violated. The College may decline to process a complaint under a variety of circumstances, including (i) the complaint is vague and does not describe conduct covered by this procedure, (ii) the student declines to cooperate in the College's investigation, or (iii) the complaint has been withdrawn or the requested remedy has already been implemented or was offered and rejected. If the College declines to process a complaint pursuant to this procedure, the College shall send the student a written notification explaining the reasons.

If the Compliance and Judicial Affairs office proceeds with a complaint investigation, the Title IX Coordinator or designee shall determine whether interim action is needed pending completion of an investigation (e.g., a no-contact

order, temporary reassignment, or suspension). The Title IX Coordinator shall appoint an impartial investigator who is not a member of the affected department (e.g., a complaint by a student athlete will be investigated by someone outside the athletic department) to investigate the complaint. In cases in which the respondent is a student, the investigator typically will be the Dean of Compliance and Judicial Affairs or Compliance Officer. In cases in which the respondent is an employee, the Employee Relations department typically will conduct the investigation. In some instances, a team comprised of Compliance and Judicial Affairs and Employee Relations will conduct the investigation together.

The Title IX Coordinator or designee shall notify the reporting party and the respondent of the name and contact information of the investigator(s). The respondent shall receive written notice of the allegations and shall be informed of his or her right to submit a written response to the allegations within 10 school days, unless unusual circumstances warrant additional time. The written notice shall inform the respondent that retaliation against the reporting party is prohibited and may result in disciplinary action.

#### 400.5.4 Timeframe for Investigation

Barring unusual circumstances (e.g., multiple reporting parties, a complaint filed the day before the winter break), the investigation ordinarily will be completed within 60 calendar days. An investigation shall commence even if a law enforcement agency is conducting a separate criminal investigation against the respondent. However, the College's investigation may be temporarily delayed when requested by police investigations or the District Attorney's Office. If the College's investigation is temporarily delayed due to a pending criminal investigation, the reporting party and respondent will be notified. All deadlines in this procedure may be extended by mutual agreement or for good cause.

#### 400.5.5 Interviews and Documentation

The investigator shall interview the reporting party, the respondent, and other individuals determined by the investigator to possess relevant information. The reporting party and the respondent each will be permitted to provide documentation or other tangible evidence to the investigator. The reporting party and the respondent may suggest witnesses to interview; however, the decision whether to interview is a matter of professional judgment for the investigator in light of the issues at hand, information already obtained in the investigation, and the resources available.

#### 400.5.6 Right to Representation

During meetings pertaining to the investigation and complaint process, the reporting party and the respondent may be represented or accompanied by an advisor. Advisors, however, may not actively participate in meetings or interview witnesses.

#### **400.5.7 Investigative Reports**

The investigator shall prepare a written report that summarizes the findings and states whether a preponderance of the evidence establishes a violation of the College's policies. The investigator will consider the totality of circumstances, including the context and duration of the conduct and its severity. Facts will be considered on the basis of what is reasonable to persons of ordinary sensitivity.

If the respondent is a student, the preliminary findings shall be submitted to the Associate Vice Chancellor of Student Services or designee. If the respondent is an employee or visitor, the preliminary findings shall be submitted to the appropriate leader, which ordinarily will be the Provost, Vice President of Human Resources, or other Associate Vice Chancellor or Vice President. If a complaint is directed at an administrator who would otherwise act on the complaint, then the function assigned to that person will be assigned to another person.

The Associate Vice Chancellor of Student Services will permit the respondent and the reporting party to review the preliminary findings (with a copy to the Title IX Coordinator). Student identifiable information, if confidential by law, will be redacted. The respondent and the reporting party will each have 10 working days to provide comments and suggested corrections to the Associate Vice Chancellor. After receiving the comments from the parties (or if no comments are submitted), the Associate Vice Chancellor will confer with the investigator to discuss the preliminary findings and to review the investigation record. The Associate Vice Chancellor shall determine whether additional investigation is needed, whether to dismiss the complaint due to insufficient evidence, or whether to proceed with a disciplinary consequence or other corrective action. The action shall be reasonably calculated to prevent a reoccurrence of the misconduct and/or to ameliorate its impact. The Compliance and Judicial Affairs office's final determination shall be sent to the respondent, the reporting party, and the Title IX Coordinator. The final determination may be redacted to protect student information that is confidential by law under the Family Educational Rights & Privacy Act.

#### **400.6 Review and Appeals**

If the investigation does not result in the assignment of disciplinary consequences against the respondent, the reporting party may submit a written appeal to the Provost or designee. The appeal must be submitted within five school days or receiving notice of the disposition of the complaint. The Provost or designee shall provide written notice to the respondent of the appeal. The appeal will be based on the written record. Both parties will have five school days to submit written comments. The Provost or designee shall review the record and issue a written response within 20 school days. A copy shall be provided to both parties.

If the respondent is a student and is proposed for major discipline (expulsion, a suspension exceeding five days, or revocation or withdrawal of a degree), he or she may request a hearing to challenge the charge and sanction under Section 4.8 of the Student Code of Conduct. If the proposed discipline involves a consequence that is less than expulsion, a suspension exceeding five days, or revocation or withdrawal of a degree, the respondent may request a hearing under Section 4.9 of the Student Code of Conduct. If the respondent

or the reporting party is dissatisfied with the outcome of a disciplinary hearing, either (or both) may appeal the adverse ruling under Section 5.0; however, the appeal shall be heard by the Provost. The appeal must be submitted within five school days or receiving notice of the disposition of the complaint. The appeal will be based on the written record. The Provost or designee shall review the record and issue a written response within 20 school days. A copy shall be provided to both parties.

If the respondent waives the right to contest the charges, the Compliance and Judicial Affairs office shall, subject to the Family Educational Rights & Privacy Act, notify the Title IX Coordinator and the reporting party of the disposition of the charge against the respondent. The notice to the reporting party shall be issued simultaneously with the notice issued to the respondent. The notice shall inform the reporting party that both the reporting party and the respondent have a right to appeal the sanction to the Provost.

If the respondent is an employee and is assigned a disciplinary consequence, he or she may seek review in accordance with the employment policies of the College.

Any disclosure of the disposition or results from any proceeding involving a student will be governed by the Family Educational Rights and Privacy Act (FERPA) and other applicable law.

#### **400.7 Victim Rights During Disciplinary Proceedings**

In disciplinary hearings and appeals involving allegations of sexual harassment, sexual assault, dating violence, stalking, intimate partner violence, or domestic violence (see Sections 3.3 and 3.6), the Compliance and Judicial Affairs office presenting the case shall, subject to the Family Educational Rights & Privacy Act, notify the Title IX Coordinator and the reporting party that the respondent has requested a hearing and the date and time of the hearing. The reporting party shall receive written notice of the following rights and options:

- a) the right to attend and participate in the hearing;
- b) the right to have his or her past sexual history excluded from evidence;
- c) the right to provide testimony at the hearing in a manner that does not require the reporting party to directly confront or to be directly questioned by the respondent while preserving the respondent's right to challenge such testimony;
- d) the right to receive assistance from the College's Title IX Coordinator;
- e) the right to provide input to the Compliance and Judicial Affairs representative presenting the case regarding potential witnesses, evidence, and argument that may be presented at the hearing or during a subsequent appeal;
- f) the right to know the outcome of the hearing; and
- g) the right to information regarding the procedure for appealing the final disposition.

The notice to the reporting party shall include a copy of the applicable disciplinary procedure. Additionally, the notice shall inform the reporting party of his or her right to be accompanied during any disciplinary proceeding by an advisor of his or her choice. If the reporting party intends to attend the hearing and/or to bring an advisor, he or she shall notify the Dean or Compliance Officer or designee in writing at least three business days prior to the hearing. The student's advisor may not cross-examine witnesses or otherwise participate in the proceeding. An advisor may not be a witness in the matter.

The Dean or Compliance Officer or designee shall notify the respondent and the chairperson of the Appellate Board of the reporting party's intent to attend the hearing.

#### **400.8 Retaliation Prohibited**

Every student has the right to file a complaint or to participate in an investigation without being subjected to retaliation. Retaliation is an adverse action taken by an employee or student against an individual who makes a good faith report of discrimination, harassment, or sexual misconduct or who participates in an investigation pertaining to a complaint of discrimination, harassment, or sexual misconduct. For an action or decision to be considered adverse, it must be materially adverse and be the type that would dissuade a reasonable person from exercising his or her rights to file a complaint or to participate in an investigation. Unlawful retaliation does not include petty slights or annoyances. Any employee or student who engages in retaliation may be subject to disciplinary action.

#### **400.9 Office for Civil Rights**

Students may file complaints of discrimination and harassment with the Office for Civil Rights, Department of Education, Washington, D.C., at the same time they file a grievance, during or after use of the grievance process, or without using the grievance process at all. If a student files a complaint with the Office for Civil Rights, the complaint must be filed no later than 180 days after the occurrence of the possible discrimination.

Contact information: U.S. Department of Education 1999 Bryan Street, Suite 1620 Dallas, Texas 75201-6810 Telephone: 214-661-9600 Fax: 214-661-9587

Email: OCR.Dallas@ed.gov.

#### **400.10 Campus Sex Crimes Prevention Act**

In compliance with the Campus Sex Crimes Prevention Act (Section 1601 of "Public Law 106-386") and the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, all persons required to register as part of the State of Texas' Sex Offender Registration Program are required to provide notice of their presence on campus to the Campus Police Department. Information on registered sex offenders can be obtained through the Texas Department of Public Safety Crimes Record Service at:

records.txdps.state.tx.us/SexOffenderRegistry.

#### **Medical Treatment**

It is important to seek immediate and follow-up medical attention for several reasons. First, to assess and treat any physical injuries you may have sustained. Second, to determine the risk of sexually transmitted diseases or pregnancy and take preventive measures. Finally, to gather evidence that could aid criminal prosecution. Physical evidence should be collected immediately, ideally within the first 24 hours. It may be collected later than this, but the quality and quantity of the evidence may be diminished.

#### **Sexual Assault Prevention**

San Jacinto College provides the following education, prevention and personal safety programs:

- Not Anymore online awareness and prevention training at https://www.sanjac.edu/student-services/studentconcerns/student-awareness-prevention-training
- A.W.A.R.E. Training (Assessing your surroundings, While remaining Aware and being Realistic about your Environment)
- Ongoing awareness events on each campus
- Risk management training for student organizations during College-sponsored travel

#### **Sex Offender Registry**

The "Campus Sex Crimes Prevention Act" is a federal law enacted Oct. 28, 2000 that provides for the tracking of convicted, registered sex offenders enrolled as students at institutions of higher education and/or employed or volunteering on campus.

This act amends the Family Educational Rights and Privacy Act of 1974 to clarify that nothing in that act may be construed to prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders and requires the Secretary of Education to take appropriate steps to notify educational institutions that disclosure of this information is permitted.

The Texas Department of Public Safety (DPS) is the official Texas Internet source for Sex Offender Registration information. The Sex Offender Registration open records information is extracted from the DPS Sex Offender Registration Database. The DPS maintains files based on registration information submitted by criminal justice agencies and represents a statewide source of information on sex offenders required by law to register. The DPS public web page can be found at https://records.txdps.state.tx.us/SexOffenderRegistry.





# CAMPUS CARRY FACTS AND HELPFUL HINTS

- Campus Carry became effective for San Jacinto College on August 1, 2017.
- License to carry holders may carry a concealed handgun on campus.
- The handgun must remain concealed and within arm's reach of the license to carry holder.
- Handguns may not be openly carried or displayed.
- · No prohibited weapons may be carried.

- Only members of the San Jacinto College Police Department may ask someone if they are licensed to carry a concealed handgun.
- San Jacinto College does not provide handgun storage.
- Handguns may be stored in a locked motor vehicle.
- There will be several areas of campus called gun exclusion zones where a license to carry holder may not enter with a concealed handgun.
- License to carry holders are responsible for knowing gun exclusion zone locations.

#### WHAT IS A GUN EXCLUSION ZONE?

An area of campus, building, or room where the possession of a handgun is prohibited by current Texas statute or an area of campus, building, or room designated and approved by the SLT in which the possession of a handgun is prohibited.

Gun exclusion zones will be clearly marked by signs as in this sample:



# WHERE MAY A LICENSE TO CARRY HOLDER CARRY A CONCEALED HANDGUN?

Any area that is not designated as a gun exclusion zone. Examples:

- Public or private driveway
- Streets
- Sidewalk or walkway
- Parking lot, parking garage, or other parking area
- Hallways
- Classrooms

- Offices open to the general public
- · Financial Aid
- · Nursing Labs
- Culinary Labs
- · Gym/Wellness Centers

If you see someone with a handgun on campus:

- · Do not confront them!
- Call San Jacinto College Police Department immediately at 5555 from a College phone or 281-476-9128
- Hearing impaired text 713-469-1071

## CAMPUS CARRY POLICY

#### **Purpose**

The purpose of this policy is to comply with the requirements of S.B. 11, which is generally referred to as the "campus carry" law, to allow the concealed carrying of handguns by license holders on the campuses of certain institutions. The policy grants permission for a valid Texas License to Carry holder (LTC) to generally carry a concealed handgun on campus. The policy also identifies certain campus locations and activities that a valid LTC holder may be excluded from carrying a handgun due to previously existing State of Texas Statues or exclusion zones identified by the College.

#### **Policy Statement**

The San Jacinto Community College District is committed to providing a safe environment for students, employees, affiliates, and visitors and to respecting the right of individuals licensed to carry a handgun in Texas. Individuals licensed to carry may do so on campus except in locations and at activities prohibited by law or by this policy. The carrying of any handgun by an unlicensed person or the open carry of a handgun is not permitted in any place at the College.

1. Individuals who hold a valid Texas License to Carry a Handgun (LTC), including a valid Texas Concealed Handgun License, ("license holders") may (1) carry a handgun on campus so long as the handgun is not in plain view, is on or about their person at all times, and is under their control (e.g., purse, backpack, bag, etc.) or (2) secure their handgun in a locked motor vehicle. The carrying of an unconcealed handgun on campus is restricted to authorized law enforcement officers and other persons who may be designated by appropriate law enforcement agencies.

All other weapons are strictly prohibited for students, faculty, staff, and visitors; their possession on campus is grounds for immediate action by law enforcement. See Section 46.05 of the Texas Penal Code for a list of weapons.

A license holder's handgun must be concealed at all times. In compliance with Texas Penal Code §46.035(a-1), a license holder may not carry a partially or wholly visible handgun on campus premises or on any college driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area. Anyone intentionally or knowingly displaying a handgun in plain view for others to see is in violation of Texas law.

A license holder must display his or her License to Carry when directed by a law enforcement officer in accordance with section 411.205 of the Texas Government Code. Otherwise, an individual is not required to disclose whether he or she is a license holder to participate in any program or service offered by the College, except as required by law.

A license holder may not carry a handgun if he/she is intoxicated under Texas Penal Code 46.035(d).

2. It is the responsibility of license holders to carry their handguns on or about their person at all times. "About" the person means that a license holder may carry a holstered handgun in a backpack or handbag, but the backpack or handbag must be close enough that the license holder can grasp it without materially changing position. A license holder who carries a handgun on campus must carry it in a holster that completely covers the trigger and the entire trigger guard area. The holster must have sufficient tension or grip on the handgun to retain it in the holster even when subjected to unexpected jostling.

The College does not provide storage for handguns. The open carry of handguns is not permitted on College premises.

**3**. The College is often the site of Pre-K-12 school-sponsored activities, such as field trips. When a Pre-K-12 school-sponsored activity is conducted at a particular location, the carrying of concealed handguns is prohibited. A sign shall be posted reading "Pre-K-12 school-sponsored activity in progress" during these activities. "School-sponsored activities" for purposes of this policy are defined as tours, demonstrations, field trips, events, clubs, camps, clinics, programs, etc., held on College property that are authorized by a K-12 school district or individual school(s) as a curricular, co-curricular, or interscholastic activity and are managed or supervised in part by the district, school, or school employee.

Upon a survey of the College campuses, areas identified as routinely hosting such school-sponsored activities is posted on the College's rules and regulations regarding campus carry.

- **4.** Texas Penal Code §46.03(a)(2) excludes license holders of handguns from carrying a handgun on premises of a polling place on the day of an election or while early voting is in progress, according to Procedure V11.7000.A.(a). A sign shall be posted at any polling place on campus from the commencement of early voting through Election Day that reads either "Polling Place" or "Vote Here." (See Electioneering Procedure 2-19A)
- **5**. Texas Penal Code §46.035(b)(2) excludes license holders of handguns from carrying a handgun where a high school, collegiate, or professional sporting event or interscholastic event is taking place, unless the license holder is a participant in the event and a handgun is used in the event. Notice shall be given for all collegiate sporting events. If possible, for ticketed sporting events this notice should be given by means of a written communication on the back of, or appended to, the ticket. Vendors and others who are permitted to enter the premises without a ticket shall be provided written notice through other means. A sign shall be posted that conforms to Texas Penal Code, Section 30.06.

- **6**. The concealed carry of handguns shall be prohibited in areas for which state or federal law, licensing requirements, or contracts require exclusion at the exclusive discretion of the state or federal government, or are required by a campus accrediting authority. Where appropriate, signage must conform to the overriding federal or state law requirements. Otherwise, notice conforming to Texas Penal Code §30.06 must be provided.
- **7**. The concealed carry of handguns shall be prohibited in patient-care areas, including those in which professional mental health and counseling services are provided. A sign shall be posted that conforms to Texas Penal Code, Section 30.06.
- **8**. The concealed carry of handguns shall be prohibited in areas in which formal hearings are being conducted pursuant to Code of Student Conduct (Student Handbook); Academic Hearings; Veterans Appeal Hearings; Financial Aid Appeal Hearings; Employee Hearings; and Employee Grievances. A sign shall be posted that conforms to Texas Penal Code, Section 30.06.
- **9.** The concealed carry of handguns shall be prohibited in areas where the discharge of a firearm might cause great harm, such as laboratories with extremely dangerous chemicals, biologic agents, explosive agents, critical infrastructure, and areas with equipment that is incompatible with metallic objects, such as magnetic resonance imaging machines. A sign shall be posted that conforms to Texas Penal Code, Section 30.06.
- **10**. Counselors, staff, and volunteers who work in a campus program for minors must, as a condition of their participation, agree not to carry a concealed handgun on the grounds or in buildings where the program is conducted. Parents of attendees must also agree, as a condition of their child's participation, not to carry a concealed handgun on the grounds or in buildings where the program is conducted. "Campus program for minors" is defined as to provide oversight and training for camps and programs involving minors held on College premises or operated by the College that have recreational, athletic, religious, or educational activities for the campers. This includes all camps or programs covered by Texas Education Code, Chapter 51, Section 51.976, as well as any day camp, activity, or University Interscholastic League ("UIL") event sponsored by the College. A sign shall be posted that conforms to Texas Penal Code, Section 30.06.

This policy does not apply to College course-based academic service learning or research approved by the Institutional Review Board ("IRB").

- **11.** The College shall amend the Code of Student Conduct, Faculty Handbook, and San Jacinto Policy and Procedure Manual to provide that causing the accidental or intentional showing of a firearm or the accidental discharge of a firearm is conduct subject to disciplinary action.
- **12.** Exclusion zones created by Texas Penal Code §§46.03 and 46.035 as well as by the rules and regulations enacted under Texas Government Code 411.2031 may sometimes comprise only a portion of a building. In some instances, it

may not be feasible to exclude concealed handguns only from the designated exclusion zones. The following factors and principles shall govern the implementation of these rules and regulations in those buildings in which some but not all parts are designated as exclusion zones.

#### **Governing factors:**

- The percentage of assignable space or rooms in a building that are designated as exclusion zones.
- The extent to which the area (or areas) designated as exclusion zones are segregated from other areas of the building.
- The extent to which use of the building, and hence its status as an exclusion zone, varies from day to day or week to week.

#### Governing principles:

- If a small number of rooms or a small fraction of assignable space in a building is subject to exclusion, only the rooms or areas that qualify for exclusion should be excluded.
- If 85 percent or more of the total building in number of rooms or assignable space is subject to exclusion, or if the excludable space is not segregated from other space, then as a matter of practicality, the whole building may be excluded.
- Appropriate signage shall be posted that conforms to Texas Penal Code, Section 30.06.
- **13**. The College developed training materials particular to San Jacinto College on how to respond to an active shooter situation. These shall be incorporated in the active shooter training, and all faculty and staff must complete this module. All students are encouraged to complete training on how to respond to an active shooter situation.
- **14.** The College developed and posted in prominent places a detailed Campus Carry FAQ (on campus and online at https://www.sanjac.edu/about-san-jac/campus-police/campus-carry/campus-carry).
- **15**. The College shall develop materials that educate and inform current and prospective San Jacinto College students about campus carry and its implementation.
- **16**. To the extent possible, areas within gun-exclusion zones should be made available on a scheduled basis to faculty and staff. These spaces can be used for conferences that faculty or staff would prefer to conduct in a gun-exclusion zone.
- **17**. The following factors and principles shall govern the implementation of exclusions or allowances for graduation ceremonies.

#### Governing factors:

- Off-campus location shall follow the venue's rules and regulations in regards to the permitted carrying of firearms
- On-campus location shall follow the use of the building and/or exclusion zone criteria set forth herein.

**18**. The Campus Safety and Security Council, appointed by the Chancellor, shall be established and tasked at a minimum with the following responsibilities:

- Support the consistent implementation of these policies;
- Provide a review process for recommendations to the Chancellor; and
- Compile, maintain, and provide a periodic review of the premises where license holders are prohibited from carrying a handgun.

A student, or a College faculty or staff member may appeal a decision regarding the implementation of a policy or procedure contained herein to the Campus Safety and Security Council for consideration. A further appeal of the decision of the Campus Safety and Security Council may be submitted to the Vice Chancellor of Fiscal Affairs for consideration. The Vice Chancellor of Fiscal Affairs may choose to make a final decision or submit the appeal to the Chancellor for consideration. The Chancellor may approve, reject, or modify the decision in question or may submit the issue to the Campus Safety and Security Council for reconsideration. The decision of the Chancellor to approve, reject, or modify a decision is final.

Additional policies or exclusion areas not provided for in this policy will not be the subject of or considered as a matter of appeal. In accordance with Texas Government Code, Section 411.2031, the Chancellor may enact reasonable rules and regulations regarding the concealed carry of handguns on campus.

**19**. Not later than September 1 of each even-numbered year, the College shall submit a report to the Texas Legislature and to the standing committees of the Legislature with jurisdiction over the implementation of these policies that:

- Describes the rules and regulations adopted by the College regarding the carrying of concealed handguns on its campuses and
- Outlines the reasons the College established the provisions adopted.

#### **DEFINITIONS**

*Campus:* All land and buildings owned or leased by the San Jacinto Community College District.

College: The San Jacinto Community College District.

**Concealed Carry:** The Texas Department of Public Safety defines a concealed handgun as a handgun not openly discernible to the ordinary observation of a reasonable person.

*Employee:* A full-time or part-time employee of the San Jacinto Community College District as defined by Human Resources policy and procedure.

**Exclusion Zones:** An area of campus, building, or room where the possession of a handgun is prohibited by current Texas statute or an area of campus, building, or room designated and approved by the SLT and Board of Trustees in which the possession of a handgun is prohibited.

*Handgun:* A handgun is any firearm that is designed, made, or adapted to be fired with one hand.

*License to Carry Holder:* A person licensed to carry a concealed handgun under Chapter 411 of the Texas Government Code.

"On or about their person": Means a person licensed to carry a handgun must carry a handgun in a manner that the handgun is close enough to the license holder that he or she can reach it without materially changing position.

**Patient-Care Areas:** An area, including research areas, that involves the treatment or evaluation of a medical or mental health condition of a patient by a licensed health care provider or under the supervision or direction of a licensed health care provider and that results in a formal record of treatment.

**Student:** A currently enrolled student of the San Jacinto Community College District as defined by instruction policy and procedure.



# ACCESS AND MAINTENANCE OF CAMPUS FACILITIES

#### **ACCESS**

The dean, director, or department head is responsible for determining access to facilities under their control. San Jacinto College Police Department personnel, upon request, will prepare a security survey of the facilities to determine security coverage and appropriate access control. It is unlawful for any person to trespass on the grounds of any state of Texas institution of higher education or to damage or deface any of the buildings, statues, monuments, memorials, trees, shrubs, grasses, or flowers on the grounds of any state institutions of higher education. (Texas Education Code Section 51.204)

The governing board of a state institution of higher education or its authorized representatives may refuse to allow persons having no legitimate business to enter on property under the board's control and may remove any person from the property on his or her refusal to leave peaceably on request. Identification may be required of any person on the property (Texas Education Code Section 51.209).

#### **MAINTENANCE**

The maintenance department at San Jacinto College maintains the buildings, grounds, utility systems, and custodial services for the College campuses. They provide electricity, running water, waste disposal, landscape maintenance, building/office renovation, custodial services, and emergency repairs. Faculty and staff are encouraged to report maintenance problems.

Police personnel report any security problems they identify to the maintenance department for repair. If the security issue presents a high risk, police personnel will stand by until the problem is turned over to the maintenance department.

San Jacinto College police personnel routinely check campus lights and blue light emergency telephones to ensure they are working properly. Any deficiencies are reported to maintenance for repair.

#### **SECURITY AWARENESS PROGRAMS**

San Jacinto College provides the following trainings and programs to all currently enrolled students and employees on an ongoing basis:

- Not Anymore online awareness and prevention training
- A.W.A.R.E. Training (Assessing your surroundings, While remaining Aware and being Realistic about your Environment)
- · Awareness events on each campus
- Risk management training for students during Collegesponsored travel

Not Anymore is an online program (https://www.sanjac. edu/student-services/student-concerns/student-awarenessprevention-training) that educates students about the following topics that may occur on a college campus:

- · Bystander Intervention
- Consent
- · Dating and Domestic Violence
- Sexual Assault
- Sexual Harassment
- Stalking
- · Verbal Defense
- · The Role of Alcohol

A.W.A.R.E. Training is an on-campus training led by both a staff member and a San Jacinto College police officer. The training is specifically designed to train students and staff about preventing situations from escalating on a campus.

Ongoing awareness events are coordinated by the Student Engagement & Activities Offices and the Educational Planning, Counseling, & Completion Offices. Examples of awareness events include, but are not limited to, domestic violence,



stalking, alcohol and drug abuse, distracted driving, hunger and homelessness, eating disorder,s and mental health.

Risk management training is offered to all students who travel on College-sponsored overnight trips with their student clubs/organizations. Learn more by contacting your campus Student Engagement & Activities Office.

Preventing discrimination and sexual violence is an interactive training program designed to educate employees about Title IX and key provisions in the Campus SaVE Act. These provisions were incorporated into law through the Violence Against Women Act (VAWA) and the Violence Against Women Reauthorization Act (VAWRA), effectively amending the Clery Act.

Unlawful harassment prevention, an online training program, clarifies what constitutes sexual harassment to raise sensitivity to potentially offensive behaviors and to inform about employee procedures for handling harrassment observed or encountered in the workplace.

#### **CRIME PREVENTION PROGRAMS**

The San Jacinto College Police Department offers a variety of crime prevention programs to our community members:

- · Active threat training
- · Personal safety awareness
- Office security survey
- Sexual assault awareness
- · Bicycle or personal property engraving

For additional information or to schedule a program, call the San Jacinto College Police Department at 281-476-1820 or visit us at 8060 Spencer Highway, Pasadena, Texas.

#### THEFT PREVENTION

Three elements must be present for any crime to occur: desire, ability, and opportunity. We should all understand our role in reducing crime.

The San Jacinto College Police Department encourages all students and employees to take an active role in protecting their property. Criminal opportunities to commit theft can be minimized by taking advantage of crime prevention programs offered by the College police department and by not leaving property unsecured or unattended.



# DEFINITIONS OF CLERY ACT (GENERAL)

- "On Campus" is defined as any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls. This also includes any building or property within or reasonably contiguous to the geographic area that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendor).
- 2. "Non-Campus" is defined as any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. This also includes any building or property owned or controlled by a student organization that is officially recognized by the institution.
- "Public Property" is defined as all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.
- Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.
- 5. **Negligent Manslaughter:** The killing of another person through gross negligence.
- 6. **Sex Offenses:** Any sexual act directed against another person, without his/her consent, including instances where the victim is incapable of giving consent.

- 7. **Rape:** The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- 8. Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will or not forcibly or against the person's will, where the victim is incapable of giving consent because of his/her youth or his/her temporary or permanent mental incapacity.
- 9. **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- 10. **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.
- 11. **Domestic Violence:** A felony or misdemeanor crime of violence committed by:
  - A current or former spouse or intimate partner of the victim;
  - · A person with whom the victim shares a child in common;
  - A person who is cohabitating or has cohabitated with the victim as a spouse or intimate partner;
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

- 12. **Dating Violence:** is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
  - Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
  - Dating violence does not include acts covered under the definition of domestic violence.
- 13. **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
  - · Fear for his or her safety or the safety of others
  - · Suffer substantial emotional distress
- 14. Robbery: The taking or attempting to take anything of value from the care, custody or control of a person or persons by force, threat of force, or violence and/or by putting the victim in fear.
- 15. **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)
- 16. **Burglary:** The unlawful entry of a structure to commit a felony or theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.
- 17. **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)
- 18. **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- 19. **Hate Crime:** Any of the aforementioned offenses and any other crime involving bodily injury reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias.
- 20. Race: A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair, facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks or African Americans, whites).

- 21. **Gender:** A preformed negative opinion or attitude toward a group of persons because those persons are male or female.
- 22. **Gender Identity:** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender non-conforming individuals).
- 23. **Religion:** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).
- 24. **Sexual Orientation:** A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.
- 25. **Ethnicity:** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion), and/or ideology that stresses common ancestry.
- 26. **National Origin:** A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.
- 27. **Disability:** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary, permanent, congenital, or acquired by heredity, accident, injury, advanced aged, or illness.
- 28. Additional Hate Crime Definitions: In addition to any of the crimes above, the following acts are now reportable as hate crimes when motivated by prejudice on account of race, gender, religion, sexual orientation, ethnicity, or disability.
- 29. **Larceny Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- 30. **Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- 31. **Intimidation:** To unlawfully place another person in reasonable fear of bodily harm by using threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.
- 32. Destruction/Damage/Vandalism of Property (Except "Arson"): To willfully or maliciously damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

- 33. Weapons (Carrying, Possessing, Etc.): The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. Classify as weapons: Carrying, possessing, etc. Violation: Manufacture, sale, or possession of deadly weapons; carrying deadly weapons concealed or openly; using, manufacturing, etc. of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempting to commit any of the aforementioned acts.
- 34. **Drug Abuse Violations:** The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment of devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine), marijuana, synthetic narcotics (Demerol, methadone), and dangerous non-narcotic drugs (barbiturates, Benzedrine). Classify as a drug abuse violation: All drugs, without exception, that are illegal under local or state law where your institution is located and all illegally obtained prescription drugs.
- 35. **Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Classify as a liquor law violation: The manufacture, sale, transporting, furnishing, possessing, etc. of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and attempts to commit any of the aforementioned acts.

# San Jacinto College

# Crime Statistics

	On Can	npus		Non-Ca	impus		Public	Proper	ty	Reside	ntial		Total			Unfounded Crimes**
Offense Type	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2015-2018
Homicide																
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses																
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	7	3	0	1	0	0	0	0	0	0	0	0	8	3	0	0
Motor Vehicle Theft	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Dating Violence	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0
Stalking	0	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0

	On Can	npus		Non-Ca	ampus		Public	Propert	у	Reside	ntial		Total			Unfounded Crimes**
Offense Type	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2015-2018
Liquor Law Violati	ons															
Arrests	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0
Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violatio	ns															
Arrests	2	1	0	0	0	0	0	0	0	0	0	0	2	1	0	0
Referrals	1	2	0	0	0	0	0	0	0	0	0	0	1	2	0	0
Weapons Law Viol	ations															
Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

			Hate	e Crimes - On C	ampus					
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

			Hat	e Crimes - Off (	ampus					
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

			Hate	Crimes - Public	Property				'	
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

	On Car	npus		Non-Ca	ampus		Public	Propert	ty	Reside	ential		Total			Unfounded Crimes**
Offense Type	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2015-2018
Homicide																
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses																
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	6	4	3	0	0	0	0	0	0	0	0	0	6	4	3	0
Motor Vehicle Theft	1	3	3	0	0	0	0	0	0	0	0	0	1	3	3	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	On Can	npus		Non-C	ampus		Public	Propert	y	Reside	ential		Total			Unfounded Crimes**
Offense Type	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2015-2018
Liquor Law Violatio	ons															
Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violation	ıs															
Arrests	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0
Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Viola	ations															
Arrests	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

			Hat	e Crimes - On C	ampus		'	,	'	
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	1	0	0	0	0	0	0	0	1
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

	Hate Crimes - Off Campus														
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**					
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0					
Rape	0	0	0	0	0	0	0	0	0	0					
Fondling	0	0	0	0	0	0	0	0	0	0					
Incest	0	0	0	0	0	0	0	0	0	0					
Statutory Rape	0	0	0	0	0	0	0	0	0	0					
Robbery	0	0	0	0	0	0	0	0	0	0					
Aggravated Assault	0	0	0	0	0	0	0	0	0	0					
Burglary	0	0	0	0	0	0	0	0	0	0					
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0					
Arson	0	0	0	0	0	0	0	0	0	0					
Simple Assault	0	0	0	0	0	0	0	0	0	0					
Larceny-Theft	0	0	0	0	0	0	0	0	0	0					
Intimidation	0	0	0	0	0	0	0	0	0	0					
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0					

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

			Hate C	rimes - Public	Property	,	'		'	
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

	On Car	mpus		Non-Ca	ampus		Public	Propert	у	Reside	ential		Total			Unfounded Crimes**
Offense Type	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2015-2018
Homicide																
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses				•	•	•	•	•		•	•	•				
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	2	0	1	0	0	0	0	0	0	0	0	0	2	0	1	0
Motor Vehicle Theft	4	1	3	0	0	0	0	0	0	0	0	0	4	1	3	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0
Stalking	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	1

	On Car	npus		Non-C	ampus		Public	Proper	ty	Reside	ential		Total			Unfounded Crimes**
Offense Type	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2015-2018
Liquor Law Violations																
Arrests	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Violations</b>																
Arrests	1	0	2	0	0	0	0	0	0	0	0	0	1	0	2	0
Referrals	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Weapons Law Violatio	ons															
Arrests	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0
Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

			Hat	e Crimes - On Ca	mpus					
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

			Hate	e Crimes - Off C	ampus					
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

			Hate C	rimes - Public I	roperty					
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

#### **CRIME STATISTICS MARITIME CAMPUS**

	On Car	npus		Non-Ca	ampus		Public	Proper	ty	Reside	ential		Total			Unfounded Crimes**
Offense Type	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2015-2018
Homicide																
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses																
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	On Can	npus		Non-C	ampus		Public	Propert	y	Reside	ntial		Total			Unfounded Crimes**
Offense Type	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2016	2017	2018	2015-2018
Liquor Law Violati	ions															
Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violatio																
Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referrals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Viol	eapons Law Violations															
Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referrals	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0

#### **CRIME STATISTICS MARITIME CAMPUS**

			Hate	e Crimes - On Ca	ampus					
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

#### SAN JACINTO COLLEGE CRIME STATISTICS MARITIME CAMPUS

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

			Hate	e Crimes - Off C	ampus					
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

#### SAN JACINTO COLLEGE CRIME STATISTICS MARITIME CAMPUS

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

#### **CRIME STATISTICS MARITIME CAMPUS**

			Hate C	rimes - Public F	roperty					
Offense Type	2016 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

Offense Type	2017 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

#### **CRIME STATISTICS MARITIME CAMPUS**

Offense Type	2018 Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	Unfounded Crimes**
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/ Vandalism of Property	0	0	0	0	0	0	0	0	0	0



# THE HIGHER EDUCATION OPPORTUNITY ACT OF 2008 LEGAL REQUIREMENTS

Regulations in the Higher Education Opportunity Act of 2008 state that beginning October 1, 2010, an institution that maintains any on-campus student housing facility must prepare an annual fire safety report that contains, at a minimum, the following information:

- Fire statistics for each on-campus student housing facility for the three most recent calendar years for which data are available
- A description of each on-campus student housing facility fire safety system
- · The number of fire drills held during the previous calendar year
- · Institution's policy on portable electrical appliances, smoking, and open flames in a student housing facility
- The institution's procedures for student housing evacuation in a fire
- The policies regarding fire safety education and training programs provided to the students and employees. In these policies, the institution must describe the procedures students and employees should follow in a fire.
- For purposes of including a fire in the statistics in the annual fire safety report, a list of the titles of each person or organization to which students and employees should report that a fire occurred
- Plans for future improvements in fire safety, if determined necessary by the institution
- Maintain a written, easily understood fire log that records, by the date that the fire was reported, any fire that occurred in an on-campus student housing facility. This log must include the nature, date, time, and general location of each fire.



# ANNUAL FIRE SAFETY REPORT - 2018

San Jacinto College does not maintain any on-campus student housing facilities and therefore is not required to publish an Annual Fire Safety Report. The HEA fire safety regulations apply only to institutions with on-campus student housing facilities and focus exclusively on those facilities. The regulations do not apply to other buildings on campus or to any non-campus student housing facilities the institution might own or control.





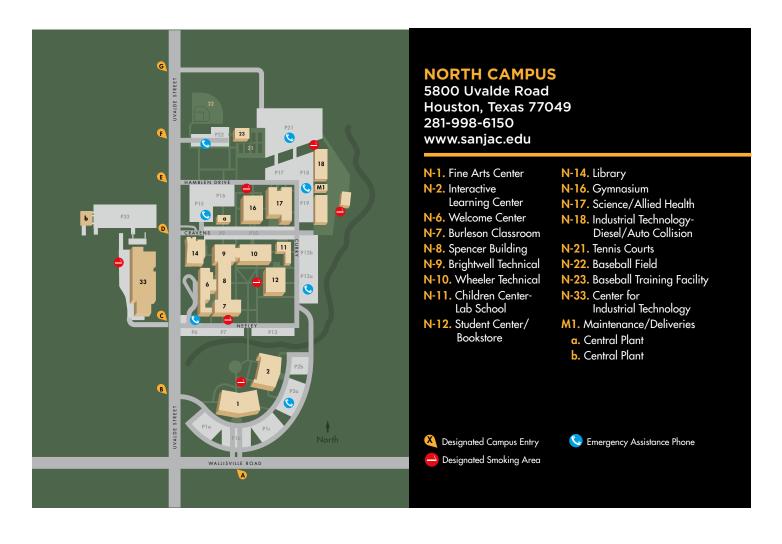
#### **CENTRAL CAMPUS**

8060 Spencer Hwy. Pasadena, Texas 77505 281-998-6150 www.sanjac.edu

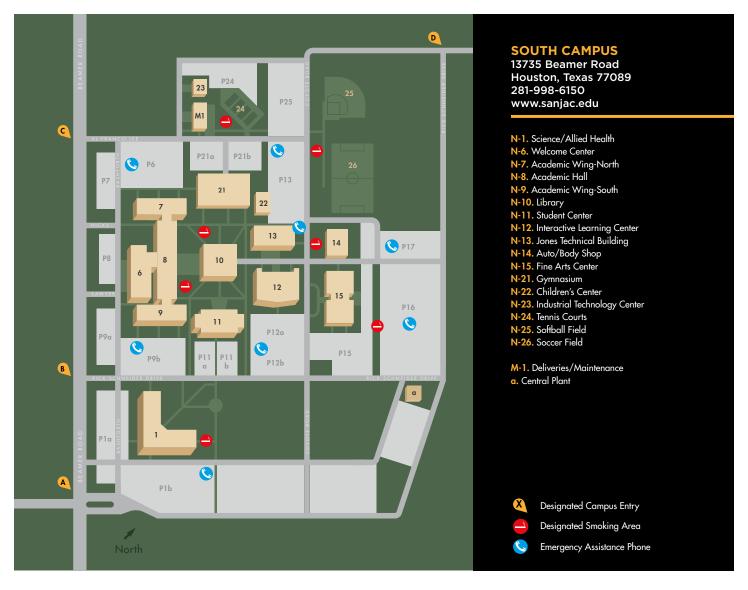
- C-1. Interactive Learning Center
- C-2. West Classroom Building
- C-3. Administration Building
- C-4. East Classroom Building
- C-5. Music Building
- C-6. Education Center-Lab School
- C-11. Health Science
- C-12. Slocomb Auditorium
- C-13. Fine Arts
- C-14. Student Center/ Bookstore
- C-15. Davison Tech
- C-16. Ball Tech
- C-17. Anderson Tech
- C-18. Gymnasium
- C-19. Science Building
- C-20. Frels Building
- C-21. Library

- C-26. Transportation Center
- C-27. Athletic Track
- C-30. Non-Destructive Testing
- C-31. Technical Education
- C-32. Welding and CTD
- C-34. Campus Police, Maintenance/ Deliveries
- C-40. Tennis Courts
- C-41. Volleyball Courts
- C-42. Facilities Services
  - a. Switch Gear Building
  - b. Central Plant
- C-45. Center for Petrochemical, Energy, and Technology
- Semergency Assistance Phone

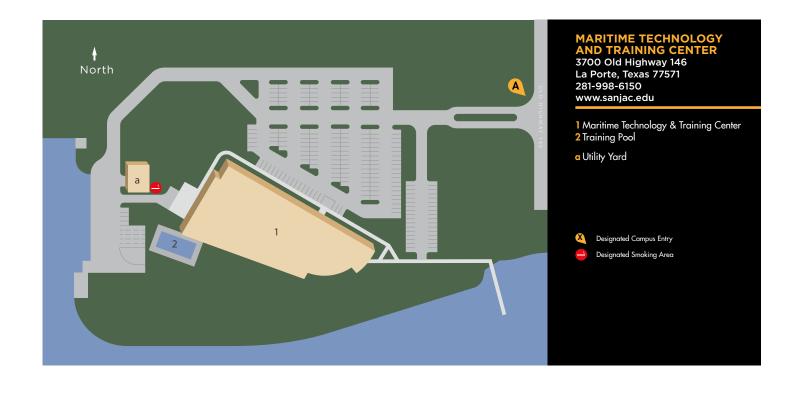














#### OUR MISSION

San Jacinto College is focused on student success, academic progress, university transfer, and employment. We are committed to opportunities that enrich the quality of life in the communities we serve.

# **OUR VISION**

San Jacinto College will advance the social and economic mobility of all members of our community. We will be known for our excellence in teaching and learning, our intentional student-centered support, and our commitment to every student. We will be the preferred workforce and economic development partner in the region and a champion for lifelong learning. San Jacinto College will inspire students to explore opportunities, define their educational and career paths, and achieve their goals and dreams.

#### **OUR VALUES**

#### INTEGRITY: WE ACT HONORABLY AND ETHICALLY

"We conduct ourselves in ways that are professional, instill confidence, and promote trust."

#### INCLUSIVITY: WE GROW THROUGH UNDERSTANDING

"We respect and learn from the diversity of our cultures, experiences, and perspectives."

#### COLLABORATION: WE ARE STRONGER TOGETHER

"We believe in the power of working together."

#### INNOVATION: WE EMBRACE NEW POSSIBILITIES

"We anticipate change, explore opportunities, and create continuously evolving solutions."

#### ACCOUNTABILITY: WE ARE RESPONSIBLE INDIVIDUALLY AND COLLECTIVELY

"We take ownership for our commitments and outcomes."

#### SENSE OF COMMUNITY: WE CARE FOR THOSE WE SERVE

"We demonstrate concern for the well-being and success of our students, our communities, and our people."

#### **EXCELLENCE: WE STRIVE FOR OUTSTANDING RESULTS**

"We take risks, we assess our work, and we aspire to improve the quality of everything we do."

#### **CAMPUS SECURITY REPORT**

The San Jacinto Community College District is committed to assisting all members of the San Jacinto College community in providing for their own safety and security. In accordance with the Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the annual security compliance document is available on the San Jacinto College Police Department website, sanjac.edu/security-report. Crime statistics for the past three annual years are also available at ope.ed.gov/security/.

A hard copy of the San Jacinto College Annual Security Report is available for review at each of the four campus police departments.

Central Campus
Campus Police and
Maintenance
Room C34.105
3802 Luella Boulevard
La Porte, Texas 77571

North Campus Slovacek Student Center Room N12.205 5800 Uvalde Road Houston, Texas 77049 South Campus J.D. Bruce Student Center Room S11.100 13735 Beamer Road Houston, Texas 77089 Maritime Campus Campus Police Main Lobby, Front Desk 3700 Old Highway 146 La Porte, Texas 77571

The website and report contain information regarding campus security and personal safety, including topics such as crime prevention, College police law enforcement authority, crime reporting policies, disciplinary procedures, and other important matters regarding campus security. They also contain information about crime statistics for the three previous calendar years concerning reported crimes on campus, in certain off-campus buildings or property owned or controlled by San Jacinto College, and on public property within, or immediately adjacent to and accessible from, the campuses.

#### **GRADUATION AND COMPLETION RATES**

In compliance with Public Law 101-542 (as amended by P.L. 102-26), San Jacinto College publishes a report of completion rates for full-time undergraduate students seeking an associate degree, a certificate of technology, or transfer to a four-year institution. This report is updated annually and is stratified by gender, ethnicity, and varsity sport. The report is available upon request in the campus Provost's office. Current and prospective students and student-athletes should familiarize themselves with the information in this report prior to enrolling or entering in any financial obligations with or through the College.

#### **ACCREDITATION STATEMENT**

The San Jacinto Community College District is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the College's accreditation.

#### **NON-DISCRIMINATION STATEMENT**

The San Jacinto College District is committed to equal opportunity for all students, employees, and applicants without regard to race, creed, color, national origin, citizenship status, age, disability, pregnancy, religion, gender, sexual orientation, gender expression or identity, genetic information, marital status, or veteran status in accordance with applicable federal and state laws.

No person – including students, faculty, staff, part-time, and temporary workers – will be excluded from participation in, denied the benefits of, or be subjected to discrimination or harassment under any program or activity sponsored or conducted by the San Jacinto College District on the basis of the categories listed.

The following College officials have been designated to handle inquiries regarding the College's non-discrimination policies:

#### **Associate Vice Chancellor, Student Services**

Joanna Zimmermann (students) Co-Lead Title IX Coordinator 8060 Spencer Highway Pasadena, Texas 77505 joanna.zimmermann@sjcd.edu 281-476-1863

Vice Chancellor, Strategic Initiatives, Workforce Development, Community Relations, and Diversity

Allatia Harris (equity in athletics) 8060 Spencer Highway, Pasadena, Texas 77505 allatia.harris@sjcd.edu 281-459-7140

#### Vice Chancellor, Human Resources

Sandra Ramirez (employees) Co-Lead Title IX Coordinator Equal Opportunity Compliance Officer 4620 Fairmont Parkway, Pasadena, Texas 77504 sandra.ramirez@sjcd.edu 281-991-2659

#### **Vice President, Human Resources**

Vickie Del Bello (employees) 4620 Fairmont Parkway, Pasadena, Texas 77504 vickie.delbello@sjcd.edu 281-998-6357



San Jacinto College Police Department www.sanjac.edu • 281-998-6150

